

Working with Mare Nostrum Diving

ABOUT YOU

Educational & Skill Requirements:

- If it's the PADI OWSI position you're applying to, **Instructor specialties** you should have are: **Deep** Diver, **Nitrox** Diver, Underwater **Naturalist**, Aware **Fish Identification**, **Night** Diver. If you lack of a great part of these specialties, we can provide to obtain it at a special deal with a PADI CD. If you are a Divemaster, you need to have these specialties as a Diver.
- In order to guide divers in caverns, you need to be a qualified as **Cavern Diver**
- **Oxygen First Aid** for Scuba Diving Injuries and Aquatic Emergencies
- Graduated as **Marine Biologist** or obtained a degree in **Natural Sciences** is needed for one of the components of the team. Others may have only experience or knowledge on it.
- **Boat license**.

Languages:

- **English** and **Italian** is basic and necessary for all job applications.
- **French** as a native language is needed in at least one of the instructors of the team. Elementary French is acceptable for the other team members, as long as you are able to do a decent and comprehensible dive briefing!

Medical requirements

- Medical certification fit for scuba diving
- Medical evidence you that if you have recently contract covid-19 virus, please provide a medical certification that you are fit to dive again.

Attitude & Personality

- **Environment-Friendly** and willing to take part to citizen science activities.
- Good team worker, flexible to changing working hours and adaptive methods.
- Dive passionate and joyful/smiling character (nice to be with)
- Calm, Kind and helpful with clients, peacemaker.
- No quick-tempered, nor contentious or quarrelsome. We love peace, and we need calm and happy environment to work in.
- **Non-smoker**. Definitely not smoking. *"I smoke once in a while, not during work hours, just when relaxed,"* etc. is not a *non-smoker*.
- Not too alcohol-friendly (as Italians, we love wine or some beer, but excess or frequent drinking is not welcome at all): social drinking is welcome, getting drunk is out of our standards.
- Clean and tidy clothing and careful personal care. Respectful to other team members in keeping tidy when sharing the living.
- Eager to learn, available to listen

Technical Requirements:

- Own full equipment (including compass and basic accessories)
DSMB compulsory. 2 lights and 2 dive computers needed. Semidry wetsuit suggested. In addition, a second wetsuit for backup is necessary.
- Own smartphone (We have a Team Chat for communications).
- Personal dive insurance for accidents. We can provide DAN assurance for civil liability insurance for contract duration.
- As an instructor, own teaching aids required from PADI (slates, accessories required).

Notes and considerations:

- If you are not graduated in **Marine Biology** or other, any other qualification in marine conservation, knowledge of the species or other scientific education will be considered if not specifically graduated. Consider that at least one of the instructors must be a biologist, so this will determine the last choice.
- What is your **dive configuration**? If you are a GUE diver, or approached to any DIR configuration, this will be greatly appreciated but at the same time, it will be considered in the assessing stage. We are confident that DIR education and GUE training are very valuable and provide the best performance of scuba diving, as well as preparatory for technical diving and underwater caves. But we want to make it clear that the most important skill of a dive guide is not its own performance and capacity to stay anchored to DIR procedures, nor acting as diving with a team that should follow the same procedures. Divers come from different education and training, have different levels of abilities and various configurations. You're asked to be flexible, adaptive and keep focused on guiding the group of divers, having safety as your fundament, careful to environment showing the underwater wonders as your goal and providing unique experiences as your mission.

As an instructor, you will have to stick to PADI standards, (and we have only recreational equipment!) but as the standards themselves allow adaptiveness, you surely have the opportunity to enrich the dive training you are providing.

- Why do you need a **boat license**? The boats have their own pilot but the RIB has not and when it is needed, team members will have to pilot it. During the trial period, you will have the opportunity to get confident with it. In any case, if piloting is not your best skill, any nautical skill is useful, as on board you will have to help in manoeuvres, anchoring and mooring operations.
- As an instructor, you will need to use **dive equipment and specific accessories for the training courses**. You will need to possess what is required from the instructor. The Dive Centre will provide the equipment for the students, but these will be assigned to you so you will be responsible of their usage and maintenance on behalf of students.